

Benefit Alliance

There's no one else like you! That's why the Benefit Alliance Plan offers a comprehensive selection of benefits you can tailor to meet your own needs. As a Kelly Services employee, you have the option to participate in group benefits offered by Leslie & Associates, Inc. You may choose any combination of one or more of the benefits offered. You will be responsible for paying the premiums for the plans you choose. The monthly premiums for the plans chosen will be combined into a single amount and you may elect to pay it on a monthly direct billing basis or utilize the convenience of an automatic bank draft.

Group Term Life Insurance Plan

- Term life insurance for employees, spouses and dependent children
- Guarantee Issue - No physical exams or medical questions
- Up to \$100,000 for employees, \$50,000 for spouses; \$10,000 for dependent children
- Accidental Death & Dismemberment coverage automatically included
- Non-Smoker and Smoker group rates based on age

Outside of designated open enrollment periods, group term life coverage is only available to employees who have started employment within the 60 day period prior to their application for coverage.

Group Insured Dental Plan

- Fully insured benefits for the entire family
- Choose your own dentist including specialists
- Nationwide coverage
- Choice of two plan designs - High & Low



Group EyeMed Vision Care Plan

- \$20 Co-Pay for routine eye exams and plastic lenses
- Allowances for frames and contact lenses
- Network of over 7,000 providers nationwide
- Services also available through the country's leading optical retailer, LensCrafters

SimpleSave Rx Plan

- Pure Pass-Through Pricing - no markups or hidden fees. Covers generic and brand name drugs
- The SimpleSave Rx smart app provides the cost of prescriptions at participating pharmacies within a specified zip code
- More than 66,000 major chains and independent pharmacies nationwide
- May be purchased on a stand-alone basis or to supplement other medical plans
- No annual maximum limitations

Group Short-Term Disability Insurance

- Up to 50% of gross weekly pay covered
- Length of benefit payments - up to 26 weeks
- Benefits start on day 1 for accidents that are not job related or on the 8th day for sickness
- Group rates based on age

www.lesliebenefits.com
1-800-644-6854

Group Accident Insurance Plan

- 24-hour coverage
- Pays in addition to any other coverage
- Specified injury and medical fee benefits
- Accidental Death & Dismemberment benefits automatically included

Short-Term Medical Plan (most states)

- Available outside of open enrollment periods
- Coverage available from 1 - 3 months
- Choice of deductibles and co-insurance options
- Choose any doctor or hospital
- Coverage for physicians or surgical services, in-hospital or out-patient benefits, x-rays and lab benefits
- Convenient payment options including credit cards
- Call 1-800-644-6854 for personalized quote

Group Critical Illness Insurance Plan

- Benefit amounts from \$5,000 to \$50,000
- Lump-sum benefits paid following diagnosis of each covered critical illness such as cancer, stroke, heart attack, major organ transplant, end stage renal failure
- Limited underwriting

Limited Accident & Sickness Plan

Standard Tier 1 or 2

- No Deductibles or Co-Pays
- Affordable coverage is available outside of traditional open enrollment periods
- Available for eligible employees, spouses (ages 18-69) & dependent children under age 19 (or under age 25 if full-time student)
- Access to PHCS PPO Network - Reduce your health care costs - maximize benefits
- Pays in or out-of-network - see any doctor
- Pays regardless of or in addition to any other insurance programs

Limited Accident & Sickness Plan

Enhanced Tier 3 or 4

- Same benefits as Tiers 1 and 2 but includes higher levels of limited hospital & surgical benefits
- Includes Co-Pay Plan for outpatient prescription drugs
- Includes Outpatient Diagnostic X-Rays and Labs for sickness and injury
- \$150 allowance for annual wellness visit

All of the Group Limited Accident and Sickness Plans are fixed indemnity insurance and do not meet the standards of a Qualified Health Plan as set forth in the Patient Protection and Affordable Care Act (PPACA).

First Dollar Plan

Supplemental medical plan designed to reimburse the costs of eligible "out-of-pocket" major medical policy deductibles & coinsurance expenses

- Choice of several policy designs
- Provides Inpatient & Outpatient benefits
- Payments can be paid to you or assigned to providers
- Works with any individual or employer group major medical plan

LegalGUARD Legal Plan

- You, your spouse, dependent children and your elder parents and spouse's parents are eligible for benefits in the LegalGUARD Legal Plan
- No deductibles for covered services
- Consumer Matters, Estate Planning, Family Law, Financial Matters, Civil Litigation Defense and Criminal Defense benefits (limitations apply)

LifeLock Identity Theft Protection Plan

- LifeLock Identity Theft Protection has 3 layers of protection - Detect, Alert & Restore
- 3 levels of coverage options to choose from
- Coverage is available for you, your spouse and dependent children under the age of 18

Detailed group benefit information and rates are available for your review. Receive your personal group benefit information packet by calling

1-800-644-6854

or by visiting the website at:

www.lesliebenefits.com

CONVENIENT PREMIUM PAYMENTS

Group Premiums (with the exception of Short Term Medical) are combined in a single monthly payment. Choice of monthly billing statement or automatic bank drafts for premium payments.

This brochure contains only a brief summary of the Benefit Alliance Plan; all benefits listed are subject to the terms, conditions, exclusions and limitations of the master group policies and are subject to change.

Kelly Services assumes no authority over, no financial partnership in or responsibility for these benefit plans.

 **Leslie & Associates, Inc.**

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BENEFIT ALLIANCE PLANS



PLAN AND ENROLLMENT INFORMATION