



## WASHINGTON SECOND MEAL PERIOD WAIVER SHIFT GREATER THAN 10 CONSECUTIVE HOURS

This Meal Period Waiver will survive and apply to any and all periods of employment or re-employment with Kelly Services, Inc. and its subsidiaries ("Kelly Services"), until I exercise, or Kelly Services exercises, the option to revoke it.

Under Washington Administrative Code section 296-126-092, employees are entitled to an unpaid meal break of at least 30 minutes after the 2nd hour but before the 5th hour of work when working 5 hours or more. In addition, employees are entitled to a second meal period of 30-minutes when employees work in excess of 10 hours in a shift. The meal period requirement does not apply if the employer and employee have a written agreement.

I acknowledge and agree that at times, while on assignment through Kelly Services, my shift may be up to or greater than 10 hours. On days when my shift is greater than 10 hours, I volunteer to forgo the 30-minute meal period that is provided by either Kelly Services or the customer's management.

I understand that I, or Kelly Services may revoke this Meal Period Waiver at any time by providing at least one day's notice in writing of the decision to do so. If I revoke, I understand that I may take the scheduled meal period during any shift during which I am required to work more than 10 hours. This waiver will remain in effect until I exercise, or Kelly Services exercises, the option to revoke it.

**I acknowledge that I have read this waiver, understand it and freely and voluntarily agree to its terms.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name (Printed)