

## **COVID-19 MASK AND TESTING POLICY – KELLY EDUCATION**

Kelly Education recognizes that the health and safety of our employees, colleagues, customers, school personnel, students, parents and other members of the public are our highest priority. As it relates to COVID-19 pandemic, Kelly is taking steps to protect the health and safety of our employees and those with whom they might come into contact.

In accordance with Kelly and Customer policies, it may be mandatory for employees to wear an appropriate face mask while on premise on a school campus, Kelly facility, or school district-owned facility. Due to the nature of your position in a school setting and around children, face masks must not contain any inappropriate or unprofessional designs or messages, and may not contain any words, slogans, logos, messages, or distracting pictures or graphics. If an employee is not able to wear a mask for medical reasons, the employee must contact their Kelly representative immediately to discuss other reasonable accommodations.

In addition, Kelly employees are to strictly follow all other customer health and safety protocols. Employees may also be required to be tested and/or screened for COVID-19 as a condition of the job assignment. Failure to do so may result in an employee being deemed ineligible for assignment.

Failure to follow this policy could result in disciplinary action, up to and including employment termination.